

Advertisement - Position Vacancy Change Manager



June 2021

Play a key role in ensuring project and change initiatives are met and join the team in a hands-on and newly created Change Manager role.

About Us:

Whether it's everyday emergencies or in times of crisis, Foodbank Victoria is an independent not-for-profit organisation with 90 years' experience providing food relief to individuals and families experiencing hardship. We are the largest provider of food relief in Victoria, working with a network of over 900 corporate and community partners to source and distribute the equivalent of 18 million meals annually, with the aim of helping to improve the lives of Victorians needing our support.

Our vision is "healthy food for all Victorians" and we support our people to confidently embody our values of *empowerment, integrity, respect and accountability*.

Staff Benefits:

In addition to working for a high impact not-for-profit organisation and a team passionate about making a positive difference to vulnerable Victorians, we offer the following benefits:

- A positive, inclusive collaborative and supportive team
- Access to salary packaging benefits (which increases your take home pay each fortnight)
- A safe work environment with employee well-being a top priority
- Free and confidential access to our Employee Assistance Program
- A genuine commitment to staff learning and career progression
- Invitations to regular social events and team BBQs
- Access to gym facilities
- Free onsite car parking
- Work-life balance - no weekend work required

About the Role:

The primary responsibility will be creating and implementing change management strategies and plans that impacts, developing appropriate plans, training, communications and other initiatives.

Key responsibilities:

- Initially focus on the implementation of FBV's Enterprise Resource Platform, a major technological change project.
- Development of change management strategies, plans, tools and processes to support integration and engagement.
- Working collaboratively with various managers and teams across the business to coach and consult.
- Monitoring and reporting of the change process to key stakeholders.

About You:

Ideally our Change Manager will join the team with:

- A shared passion for our vision of healthy food for all.
- A commitment to Foodbank Victoria's values of empowerment, accountability, integrity and respect.
- Relevant tertiary qualifications in Business, Psychology, HR or Behavioural Sciences and / or significant experience in a similar role.
- Experience with leading medium-large scale organisational change.

Selection of Candidates:

Foodbank Victoria strongly encourages applications from all sectors of our community. All candidates will be evaluated on merit and measured against the requirements contained within the Position Description.

To apply:

If you share in our vision of healthy food for all and feel you would be a great fit for this opportunity, please submit your cover letter and updated resume to employment@foodbankvictoria.org.au

You can learn more about our work by visiting <https://www.foodbank.org.au/> and a copy of the position description can be found on the “Careers” page of our website.

Please contact Rachel Perkins on 0456 801 966 for additional information or to discuss further.

Applications close **9th July 2021** however the recruitment process will commence immediately and early applicants will be prioritised.